

Minutes FPL BOT Meeting

April 18, 2016

The meeting was called to order by Martin Lanaux, President, at 5:01 p.m.

Present were Martin Lanaux, Dan Stankoski, Alison Knight, Frieda Ward, and Tamara Dean, Director.

The minutes from March 21, 2016 were reviewed. Dan Stankoski moved that they be accepted as written. Alison Knight seconded. The minutes were approved.

Reports:

Monthly reports were reviewed and the following noted:

Monthly statistics: Were reviewed. No exceptions were noted.

Employee report: No exceptions were noted.

Financial: No exceptions were noted.

Alison Knight moved that the reports be accepted as presented. Frieda Ward seconded. Motion carried.

Reports from the Director:

The state office, at our request, notified us that the renewal items may be counted in our statistics in the circulation numbers. Last October we received an email from the state office stating that we could not count renewals.

The state office, at our request, notified us that we could count hold requests sent to other Baldwin County libraries in our statistics in the ILL numbers.

New Business:

The following Board Members were nominated to serve as officers for the next 12 months:

Martin Lanaux – President

Dan Stankowski – Vice President

Alison Knight – Secretary

Frieda Ward moved that the slate be accepted. Alison Knight seconded. Motion carried.

Frieda Ward moved that we implement staggered BOT terms in the following way:

The person who holds the position in the rotation may either be asked to serve another term or a new person may be asked to fill the position. Regardless, of which way is chosen, the name must be submitted to the Mayor who in turn asks the City Council to approve the appointment.

The rotation schedule would be:

Position	Board Member	Date
"A"	Frieda Ward	April 2017
"B"	Molly Peterson	April 2018
"C"	Dan Stankoski	April 2019

“D” and “E”	Alison Knight	April 2020
	And Martin Lanaux	April 2020
“A”	Frieda Ward	April 2021

AND continuing on in order.

Alison Knight seconded. Motion carried.

Frieda Ward moved the following change be made to the Fairhope Public Library’s Board of Trustees’ BYLAWS, Section IV, MEETINGS, 1. Regular Meetings.

Replace “the third Wednesday of every month” with “**the third Monday of every month**”.

Martin Lanaux seconded. As required by the by-laws, this motion will be voted on at the next Board meeting, May 16, 2016.

Frieda Ward moved the following change be made to the Fairhope Public Library’s Board of Trustees’ BYLAWS, Section II, Organization, 1. Membership:

Insert “**and each term is staggered by four (4) years to insure continuity.**” after “The normal term of office is for four (4) years.”

The changed by-law would then read:

“The normal term of office is for four (4) years **“and each term is staggered by four (4) years to insure continuity.”**”

Alison Knight seconded. As required by the by-laws, this motion will be voted on at the next Board meeting, May 16, 2016.

Martin Lanaux left the meeting at approximated 5:40 p.m.

At approximately 5:45 p.m. Jessica Luccassen, a former employee, arrived at the meeting. Jessica stated she was there to ask for her Exit Interview as the Personnel Policy describes for all employees leaving employment by the Fairhope Public Library. Tamara explained that was an oversight and she would be glad to schedule one and that she would contact Jessica by phone to schedule.

The meeting was adjourned at 5:54 p.m.

Respectfully submitted,

Frieda Ward

